Funzone

# Behaviour management policy

Funzone believes that children flourish best when they know how they are expected to behave and should be free to play and learn without fear of being hurt or unfairly restricted by anyone else. We also realise that during school term time, the children will have spent hours in the disciplined environment of school, at Funzone they need their freedom and some time to ‘let off steam’.

Whilst at Funzone we will support children to:

* Use socailly acceptable behaviour
* Understand and comply with the club rules, which are created and agreed by the children themselves
* Respect one another, accepting differences of race, gender, ability, age and religion
* Develop their independence through self-discipline
* Choose and participate in a variety of activities
* Ask for help if needed
* Enjoy their time at the club.

**Encouraging positive behaviour**

At Funzone positive behaviour is encouraged by:

* Staff acting as positive role models
* Praising appropriate behaviour
* Sticker rewards
* Informing parents about individual acheivements
* Offering a variety of play opportunities to meet the needs of the children attending the club.

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at Funzone will try to determine the cause or triggers of the inappropriatebehaviour and work to support the child and make any necessary changes where possible to prevent the situation from recurring.

**Dealing with inappropriate behaviour**

## Unacceptable behaviour will be addressed in a calm, clear and positive manner.

* In the first instance, staff will remind the child that their behaviour is not acceptable.
* Staff will engage in a private discussion with the child about why the behaviour displayed is deemed inappropriate.
* Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussions and negotiation.
* If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find acitivities that more fully engage them and reflect on the environment, set up and suitability of play opportunities.
* Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
* Staff will seek support wherever necessary form the child’s class teacher or other professional known to the family.
* No staff member will ever threaten any punishment that could adversely affect a child’s well-being. (eg withdrawl of food or drink).
* Staff will always promote the dignity of and respect for the child in handling behaviour incidences.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour that poses a risk to themselves, staff or other children or property, the club may decide to exclude the child in accordance with our Suspensions and exclusions policy. The reasons and processes involved will be clearly explained to the child wherever appropriate and in line with the parent’s wishes.

**Physical Intervention**

Physical Intervention will only be used as a last resort, when staff believe that action is necessary to prevent injuty to the child or to others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified, and an incident record will be completed. The incident will be discussed with the parent/carer on the same day, or as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager, or in extreme cases, the police.

All serious incident will be recorded on an incident record and kept in the child’s file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our safeguarding policy.

**Corporal Punishment**

Corporal punishment or the threat of it will NEVER be used at the club.

We will take all reasonable steps to ensure that no child who attends our club receives corporal punichment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

**Children running off**

If a child tries to run off site, staff will do their best to coax the child back into club. The staff member will not run after them. Security measures at the club should ensure that the children remains in a safe area, however if for any reason this is not the case the staff member will phone parent to come to collect their child, or the police.

This policy was reviewed on 13th September 2025

*Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2025): Safeguarding and Welfare Requirements: Supporting and understanding children’s behaviour [3.74] and Safeguarding training [3.30]*