# 

Funzone

# Health and safety policy

## Statement of intent

Funzone believes that the health and safety of children is of paramount importance.

We comply with the Health and Safety at Work Act 1974 and the Workplace (Health, Safety and Welfare) Regulations 1992 at all times.

Funzone had appropriate insurance cover, including employer’s liability insurance and public liability insurance.

Each member of staff follows the Club’s Health and Safety Policy and is responsible for;

* Maintaining a safe environment
* Taking reasonable care for the health and safety of themselves and others attending the club
* Reporting all accidents and incidents which have caused injury or damage or may do so in the future.
* Undertaking relevant health and safety training when required to do so by the manager

Any member of staff who disregards safety instructions or recognised safe practices will be subject to disciplinary procedures.

**Responsibilities of the registered person**

The registered person of the setting holds ultimate responsibility and liability for the safe operation of the club. The registered person will ensure that;

* They nominate a Health and Safety officer at each club. This is the Manager of each club.
* A copy of the current Health and Safety at work poster is displayed at each club.
* All staff receive information on health and safety matters, and receive training where necessary.
* The Health and Safety policy is reviewed regularly.
* Staff understand and follow health and safety procedures
* Resources are provided to meet the club’s health and safety responsibilities including evacuation, fire detection and control and suitable resourcing.
* All accidents, incidents and dangerous occurrences are properly reported and recorded. This includes informing Ofsted, child protection agencies and the Health and Safety Executive under RIDDOR where appropriate.
* All reported accidents, incidents and dangerous occurrences are reviewed, so that preventative measures can be taken.

**Responsibilities of the manager**

The club’s manager is responsible for ensuring that at each session:

* Premises are clean, well lit, adequately ventilated and maintaines at an appropriate temperature.
* The premises are used by and solely available to the Club during opening hours
* All the Club’s equipment is safely and securely stored.
* Children are only allowed in the kitchen if properly supervised (eg: for a cooking activity).
* A working telephone is available on the premises at all times.
* Chemicals and cleaning materials are stored appropriately,and in accordance with COSHH data sheets.
* External pathways are cleared in severe weather.

**Security**

Children are not allowed to leave the Club premises during the session unless prior permission has been given by the parents (for example, to attend other extra-curricular activities).

During club sessions all external doors are kept loecked, with the exception of fire doors. Staff monitor the entrances and exits to the premises throughout the session.

All visitors to the club must sign the Visitors log and give the reason for their visit. Visitors will never be left alone with the children.

Security procedures will be regularly reviewed by the manager, in consultation with staff and parents.

**Toys and equipment**

All furniture, toys and equipment are kept clean, well maintained and in good repair. We select toys, equipment and resources with care, and we carry out risk assessments before the children are allowed to use them if they carry any risk. Broken toys and equipment are disposed of promptly.

We ensure that flammable equipment is stored safely.

**Food and personal hygiene**

Staff at Funzone maintain high standards of personal hygiene, and take all practicable steps to prevent and control the spread of infection.

* A generally clean environment is maintained at all times.
* Toilets are cleaned daily and soap and hand drying facilties are always available.
* Staff are trained in food hygiene and follow appropriate guidelines.
* Waste is disposed of safely and all bins are kept covered.
* Staff ensure that children wash their hands before handling food or drink and after using the toilet.
* Cuts and abrasions (whether on children or staff) are kept covered.

**Dealing with bodily fluids**

Spillages of blood, vomit, urine and faeces will be cleaned up immediately in accordance with our intimate care policy.

**Staffing levels**

Staff ratios and levels of supervision are always appropriate to the number, ages and abilities of the children present, and to the risks associated with the activities being undertaken. A minimum of two members of staff are on duty at any time.

**Related Policies**

See also our related policies:Illness and accidents, Emergency Evacuation, healthy Eating, Safeguarding, Administering medication, Risk Assessment, Manual Handling, Fire Safety, Intimate Care and Visitor Policy.

This policy was reviewed on 17th September 2025

*Written in accordance with the Statutory Framework for the Early Eyars Foundation Stage (2025):Safeguarding and Welfare Requirements: Safety and suitability of premises, environment and equipment [3.77-3.86]*